

Charitable Giving

Needham Bank, the Needham Bank Charitable Foundation (NBCF), and the Provident Community Charitable Organization (PCCO) – originally established by BankProv – work together to ensure equitable support of the non-profit organizations serving our communities. Our giving focuses on 5 core areas:

- **Affordable Housing.** Help for low- and moderate-income individuals and families to access or maintain housing. This also covers affordable housing initiatives in areas with low- and moderate-income residents.
- **Arts & Education.** Activities related to the arts. Education covers school or afterschool programs, camps and summer enrichment. It also includes youth sports and recreation.
- **Community & Economic Development.** Includes activities that support small businesses or small farms, and workforce development programs for low- and moderate-income individuals.
- **Financial Literacy.** Teaching young people and adults about money and personal finance. This allows them to make informed financial choices. With financial literacy, they can reach their goals and manage their money well.
- **Health & Human Services.** Help low- and moderate-income individuals and families access food, clothing, and legal support. Also, medical care, physical and mental health services and help for specific diseases.

Within those areas, we take special interest in organizations that are helping underserved populations in our assessment area. We define low- to moderate-income individuals and families as follows:

- Low-income individuals or families earn 50% or less of the Area Median Income.
- Moderate-income individuals or families earn between 50% and 80% of the Area Median Income.
- Any clients/patients receiving government assistance such as SNAP, SSI, Medicaid, etc.

If you represent a non-profit organization and would like to request funding from Needham Bank and our Charitable Foundations, please review the requirements below and use our online application form to request support. The Provident Community Charitable Organization will continue to operate independently in 2026 and will become part of the Needham Bank Charitable Foundation in 2027. Organizations that have applied to BankProv or the Provident Community Charitable Organization before can now submit a request using this new, single application process.

We do not provide donations to individuals or individual fundraising events (e.g. fundraising to run the Boston Marathon for a charitable organization).

Contact Us

If you have further questions or need assistance, please contact CharitableGiving@NeedhamBank.com

How to Request Support

Needham Bank, the Needham Bank Charitable Foundation, and the Provident Community Charitable Organization work hand in hand to provide financial support through sponsorships and grants. There is just one application to apply for funding through the Bank and our Charitable Foundations. Simply fill in the details about your request—we'll determine which funding source aligns best with your needs. This streamlined approach allows us to better evaluate all our partnerships in one place.

Your submission must be completed at least 90 days before your event date (if applicable) or before funds are needed to give ample time for review and decisioning. Once your request is received, a Needham Bank representative will contact you if additional information is needed.

Please note, we will consider one funding application per organization per calendar year. Additional funding applications may be considered on an exception basis in the event of extenuating circumstances and following a conversation with Needham Bank.

2026 Application Schedule

Application Deadline	Decision Notification
January 16, 2026	February 13, 2026
March 27, 2026	April 24, 2026
June 5, 2026	July 3, 2026
August 14, 2026	September 11, 2026
October 23, 2026	November 20, 2026

Required Documents

Please note that you will not be able to save an incomplete request form. To prepare your request, please have the following documents ready:

- Your organization's mission statement
- Your organization's most recent annual report and/or impact statement (if applicable)
- A list of your current leadership and Board of Directors
- Your organization's annual budget and balance sheet
- Request amount and description of how funds will be used
- Your organization's current service area
- Comprehensive information about the program or event for which you're seeking funding
- A menu of sponsorship levels where applicable
- For all organizations, your EIN and a copy of your W-9 (required upload)
- For 501(c)(3) non-profits, your IRS determination letter (required upload)
- ACH instructions (required upload for requests \$2,500+)

Applications must be submitted through our [online application](#) form to be considered.

Organization Details – Please tell us about your organization.

All fields in red are required

- Organization Name
- Tax ID/EIN
- Organization Contact Person
 - Name
 - Phone
 - Job Title
 - Email
- Physical Address
 - Street
 - City
 - State
 - Zip
- Organization Phone
- Web Address
- Organization Type. Select 1 from:
 - 501(c)(3) Non-Profit
 - Other Non-Profit
 - Municipal
 - For Profit
- Development Activities – what does the organization focus on? Select all that apply from:
 - Affordable Housing
 - Arts & Education
 - Community & Economic Development
 - Financial Literacy
 - Health & Human Services
- Impact Areas – what county/counties does the organization serve through all of its programs?
Select all that apply from:
 - MA – Essex
 - MA – Middlesex
 - MA – Norfolk
 - MA – Other
 - MA – Suffolk
 - MA – Worcester
 - NH – Hillsborough
 - NH – Other
 - NH – Rockingham
 - NH – Strafford
 - Other – Not MA or NH
- Mission Statement
- If you received \$25,000+ from us last year, upload a report detailing use of funds and impact.
- Does this organization support social justice?
 - Yes
 - No

- Were you referred by someone at Needham Bank?
 - Yes
 - No
- Name of referring person
- Please note your relationship with the Needham Bank employee, if any.
- Top 5 funding sources for organization
- Organization Board of Directors – please include names and titles. In addition, please note any special relationships to Needham Bank employees or board members.
- Organization Executive Leadership Team – please include names and titles. Write “BoD” if your organization is all volunteer and the Board is also the Executive Leadership team
- Does the organization bank with us? Select 1 from:
 - Yes
 - No, but interested to learn more
 - No
- In the past my organization has received funds from. Select 1 from:
 - BankProv/Provident Community Charitable Organization (PCCO)
 - Needham Bank/Needham Bank Charitable Foundation (NBCF)
 - Needham Bank/NBCF AND BankProv/PCCO
 - This is our first request

Donation Information – Details about the program or event for which you’re requesting funding.

- **Donation Title** – name of program and/or event for which funds are requested
- **Amount** (\$)
- **Is this a sponsorship or donation request? Select 1 from:**
 - Both donation and sponsorship
 - Donation only
 - Sponsorship only
- **Date Needed By**
- **Description** – describe program or event
- **Describe how these funds will be used. Please be as detailed as possible. – how will funds be used, specifically?**
- **Primary Impact Area** – What is the primary county that will benefit from this donation? Select 1 from:

○ MA – Essex	○ NH – Hillsborough
○ MA – Middlesex	○ NH – Other
○ MA – Norfolk	○ NH – Rockingham
○ MA – Other	○ NH – Strafford
○ MA – Suffolk	○ Other – Not MA or NH
○ MA – Worcester	
- **Primary Impact Area** – type the primary city/town and state this donation will impact (e.g. Needham, MA)
- **Primary Development Activity** – what will the requested funds be used for? Select 1 from:
 - Affordable Housing
 - Arts & Education
 - Community & Economic Development
 - Financial Literacy
 - Health & Human Services
- **Impact Focus** – subcategory of development activities. Select the 1 option that best fits what funds will support:

○ Affordable Housing	○ Healthy Living/Sports & Recreation
○ Arts & Culture	○ Housing Insecurity
○ Children/Youth Support Services	○ Legal Support
○ Clothing/Hygiene Support	○ Medical
○ Disability Support Services	○ Mental Health
○ Disaster Response	○ Older Adult Support Services
○ Economic Development	○ Public Service Support
○ Emergency Shelter	○ Small Business Support
○ Financial Education	○ Workforce Development/Training
○ First-Time Homebuyer Training	○ Wraparound Services
○ Food Support	○ Other
○ General Education	

- Donation Beneficiaries – please describe who will benefit from the requested support
- Number of people benefitted
- Population Served. Select all that apply from:
 - Active-duty Military/Veterans
 - Adults (18-64)
 - Economically Disadvantaged Groups
 - Emergency Services Personnel
 - Individuals with Disabilities
 - Older Adults (65+)
 - Racial or Ethnic Minorities
 - Youth (0-17)
- What percentage of beneficiaries are low/moderate income?
- Event Start Date/Time – for event sponsorships or date-specific programs
- Event End Date/Time – for event sponsorships or date-specific programs
- Attachments – upload a sponsorship menu related to this request, annual report, impact statement, and/or program documentation
- Advertising Deadline – for event sponsorships or programs with related advertising
- Advertising Instructions – for event sponsorships or programs with related advertising
- How will this donation be acknowledged, if applicable:
 - Acknowledgement during event
 - Advertising (website, event materials)
 - Brand visibility: logo on event banner, signage, materials, t-shirt, promo items
 - Event program ad
 - Event speaking opportunity
 - Event tickets or run/walk entries
 - Media opportunity (TV, radio)
 - Naming opportunity
 - Press release
 - Social media mentions

Program Details (for requests \$1,000+) – If you are requesting a grant for programmatic support, please provide additional details below.

- Program goals and objectives
- Program budget and other funding sources
- Timeline of grant implementation

IRS Determination Letter

- For 501(c)(3) non-profits, please attach your IRS determination letter.

Accounting Information

- Payment Instructions
- Payable To
- Please attach your W-9
- Mailing Address
 - Street
 - City
 - State
 - Zip
- Is your request amount \$2,500 or more?
 - No – an ACH form is optional
 - Yes – an ACH form is required
- Attachments – please upload any documentation describing how payment should be made for this donation, including ACH instructions.
- Deductible amount – for event sponsorships, if available, how much of this donation is deductible?
- What is your primary bank?
- What is your primary bank funder?
- Organization annual operations budget
- Organization total assets